

Reserve FTS Information Bulletin

Reserve Officer Career Counseling (ROCC)

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SUBJ: RESERVE OFFICER CAREER COUNSELING (ROCC)

- A. UNITED STATES COAST GUARD HUMAN CAPITAL STRATEGY, 2016
- B. COMMANDANT'S DIRECTION 2014
- 1. To align Reserve career management and assignments IAW REF A, beginning in SEP 2017, CG PSC-RPM will have an additional resource for Reserve Officers seeking Career Counseling. The Reserve Officer Career Counseling (ROCC) will be available to provide officer career guidance to discuss individual competitiveness, future career decisions, and officer career management.
- 2. Furthermore, the ROCC will contribute to the Commandant's Direction IAW REF B by:
- a. Guiding officers through careers to make a positive contribution to current and future readiness.
- b. Place emphasis on the growth, professional development and well-being of Coast Guard Reserve members.
- c. Reinforce stewardship, public trust, and Coast Guard mission performance by ensuring officers are knowledgeable about the impacts of career decisions.
- 3. The ROCC is:
- a. An on-line interactive counseling mechanism available throughout the year via the Office Communicator application. Officers with the communicator functionality (icon located at the bottom right of your screen once you are logged into Outlook) installed on their workstation are able to participate. Establishing a live meeting is the quickest means for an officer to review their record and greatly enhances the counseling session.
- 4. Supplemental information on the ROCC is available on the CG PSC-RPM website: http://www.dcms.uscg.mil/psc/rpm/rpm-2/ROCC
- 5. Officers desiring an appointment for an interactive live meeting should contact the following via email with the subject title "Career Counseling":
 - a. Captains (06): CAPT Rob Hanley at: Robert.T.Hanley@uscg.mil
 - b. Commanders (O5): CDR Troy Fryar at: Troy.E.Fryar@uscg.mil
- c. Junior Officers (O1-O4): LCDR Jocelyn Soriano at: Jocelyn.L.Soriano@uscg.mil.
- 6. CAPT Rob Hanley, Chief, PSC-RPM, sends.
- 7. Internet release authorized.